

The City of Valdez is recruiting for a Director of Human Resources.

The Director of Human Resources is a key member of the City Manager's Executive Leadership Team with responsibility for driving key Human Resources (HR) 7 Risk Management best practices and initiatives to provide strategic direction and expertise for the full scope of the HR functions for the City of Valdez. This position reports directly to the City Manager and will develop and execute the HR strategy for the City of Valdez.

This role will provide HR advisory and developmental services with regards to risk management, HRIS systems, benefits, complex policy development and interpretation, leadership, coaching, employee relations, talent acquisition. Engagement, culture, compensation, organizational design and change, performance management & learning and development. The HR Director is also responsible for interpreting complex regulations and laws; developing and implementing new City ordinances for Human Resource management as necessary; addressing employee matters; and acting as liaison to outside organizations and agencies involved in City employee matters while leading, assessing, mentoring and supporting Department Directors to ensure daily HR operations are handled appropriately and in a timely manner.

Qualifications: Bachelor's degree in HR Management or related field, Master's degree preferred and 5 years of progressively responsible HR leadership experience in public administration and management including demonstrated experience managing a full and comprehensive Human Resources program for municipal structure or similar organization.

Visit [www.governmentjobs.com/careers/valdez](http://www.governmentjobs.com/careers/valdez) to apply. Salary range from \$94,305.42 – 107,968.46 DOE/DOQ. Position is open until filled. Review of applicants begins February 25, 2019. This is an FLSA exempt position.