

BRISTOL BAY BOROUGH, ALASKA
POLICE CHIEF

Exempt – This is a full time “Working Chief” position. Salary \$78,274 to \$86,736, DOE. Relocation expenses available. Housing not provided. Residence in the Borough required.

The Bristol Bay Borough (BBB) is the unique, beautiful and dynamic center of the world’s largest Red Salmon fishing industry. <http://www.bristolbayboroughak.us/index.php> BBB is seeking a visionary and collaborative leader to become its next Police Chief. Situated in the Bristol Bay region, about one hour by air travel southwest of Anchorage. BBB is the first borough to be established in Alaska, and is home to the International Port of Naknek. The Port was third most valuable in the nation for the value of its commercial seafood catch in 2017.

BBB is home to a winter population of about 850 creative, friendly, industrious people who enjoy excellent schools, low crime and excellent sport hunting and fishing. The Borough population grows to about 13-15,000 during the summer commercial fishing season and the Borough maintains commensurate infrastructure and scalable Borough services. This includes increased seasonal demand on the police department.

BBB is a well-financed and professionally managed organization, staffed by talented, hardworking and successful people. It is governed under the Council-Manager form, with an elected Mayor and Assembly and an appointed professional Borough Manager. The Police Chief reports to the Manager and is responsible for leading and managing the Borough’s Police Department

BBB is an equal opportunity employer.

Education and Experience

The successful candidate will have the following minimum qualifications and experience:

Must obtain a valid Alaska Motor Vehicle Operator’s license.

Must have completed a high school course of study or its recognized equivalent, supplemented by formal academic or technical training in police administration, preferably a graduate from college with a major in criminology or law.

This position requires ten years of broad extensive experience of a progressively responsible nature in law enforcement, including five years in a responsible supervisory capacity. Must have or obtain police certification from State of Alaska and prefer experience in negotiating and administering, “State Contracted Jails” and support services to the Alaska State Troopers and Bureau of Wildlife Enforcement.

Alaska Law dictates that any person employed in this classification must meet the following criteria:

Be a citizen of the United States and have a high school diploma or its recognized equivalent.

Must not have been convicted of any crime in any State or The Federal Government.

Possess good moral character as determined by investigation under a procedure established by the Council. The candidate will be required to have an oral interview with the hiring authority or his representative, to determine the candidate's appearance, communication and the ability to use sound judgment when making decisions.

Required to pass a physical, mental evaluation and pre-employment drug test and a polygraph test may be required.

Be finger printed and a search made of local, state or national fingerprint files to disclose any criminal record.

Partial List of Duties and Tasks Performed – This is ILLUSTRATIVE ONLY, the full Job Description is posted on the BBB website

- Performs highly responsible administrative, supervisory and technical work in directing the activities of the Borough Police Department.
- This position involves an integral administrative position with responsibility for the protection of lives and property and the maintenance of law and order through the supervision of all police functions.
- Responsible for the efficient operation of the Police Department, through control of activities in taking measures to prevent crime and protect lives and property.
- Procurement, and assignment, supervision and discipline of all department employees.
- Works closely with the Borough Manager in finalizing plans and policies to be observed in the operation of the police department and in carrying out day-to-day activities.

Attractive benefits package including health insurance (medical, dental, vision, audio) at no cost to employees, and for dependents after an initial payment by the employee, and participation in the Alaska Public Employees' Retirement System (PERS). Alaska does not currently have a state income tax. The full position description is available at <http://www.bristolbayboroughak.us/information/jobs.php>

To be considered, by email submit APSC form 3 (Personal History Statement), Authorization for Release of Information (on BBB website), Borough Employment application, resume, cover letter, transcripts and contact information for three (3) professional references to the attention of Sherry Tibbetts, Borough Clerk, stibbetts@bbbak.us. Tel:907.246.4224 extension 308. Applications without these materials will not be considered. The application deadline is September 15, 2019 and then, if necessary, it is a rolling-application period until filled.