DISCUSSION ON SAFETY

 Incident Review
 TRIR & DART Rates
 Program Costs
 SMART Goals
 Leveraging Technology
Using SMART preventative measures, the KPB has dramatically reduced the overall total recordable incident rate.
KPB Incident Breakdown

BY CALENDAR YEAR

2017
4 No Treatment Incidents
10 First Aid Incidents
26 Recordable Incidents

2018
15 No Treatment Incidents
5 First Aid Incidents
21 Recordable Incidents

2019 (YTD)
6 No Treatment Incidents
5 First Aid Incidents
1 Recordable Incident
Between 2017 and now, the KPB's Total Recordable Incident Rate has gone from 8.26 to 6.59 to 0.55.

**TRIR**

**TOTAL RECORDABLE INCIDENT RATE (KPB)**
Between 2017 and now, the KPB’s Days Away, Restricted or Transferred rate has gone from 5.40 to 3.62 to 0.55.
$272,619  
KPB'S TOTAL 2017 CASH BASIS ACTIVITY

$226,381  
KPB'S TOTAL 2018 CASH BASIS ACTIVITY
KPBSD Incident Breakdown
By Calendar Year

2017
- 34 No Treatment Incidents
- 20 First Aid Incidents
- 21 Recordable Incidents

2018
- 49 No Treatment Incidents
- 26 First Aid Incidents
- 29 Recordable Incidents

2019
- 24 No Treatment Incidents
- 21 First Aid Incidents
- 20 Recordable Incidents
Between 2017 and now, the KPBSD’s Total Recordable Incident Rate has gone from 2.12 to 3.07 to 3.44.
Between 2017 and now, the KPBSD’s Days Away, Restricted or Transferred rate has gone from 1.29 to 1.53 to 2.75.
KPBSD's Total 2017 Cash Basis Activity: $159,287

KPBSD's Total 2018 Cash Basis Activity: $286,363
Preventative Measures

COMMUNICATION
A weekly safety communication tool sent to all employees.

ORIENTATION
In-person new hire orientations with primary focus on safety culture.

WALKTHROUGHS
Facility inspections by the Risk Department have increased by 14% since 2017.

TRAINING
Increased new-hire training as well as annual refresher training for all employees.
TRAINING
Specific employee training provided by the Risk Department for any employee involved in an injury.

BULLETINS
Post-incident safety bulletins describing the events, what went wrong, and what we’re doing to mitigate the risk in the future.

INVESTIGATIONS
Investigations for all recordable injuries and incidents beyond a financial limit.
Leveraging Technology

EHS MANAGEMENT SOFTWARE

Dashboards & Scorecards
Incident Management
Corrective Actions
Root Cause Investigations
Job Safety Analysis (JSA)
Behavior Based Safety (BBS)
OSHA Reporting
Workers’ Comp Claim Management
Audits & Inspections
Training Management