

## KODIAK ISLAND BOROUGH - FIRE CHIEF

### POSITION OVERVIEW

The Kodiak Island Borough Manager's Office is accepting applications for the regular, fulltime, exempt, position of Fire Chief for Bayside Volunteer Fire Department. This position works independently with minimal supervision, and is responsible for directing all activities of fire and emergency services, including volunteer personnel, to include developing and administering training programs; public education and outreach. The Fire Chief directs fire and emergency services at emergency scenes; and is responsible for providing all aspects of fire protection; emergency medical services; rescue; emergency management; and fire/injury prevention. Incumbent is responsible and accountable for performing strategic planning; managing an estimated \$650,000 budget; inventory and purchasing; ensuring regulatory compliance at the Federal, state and local levels; providing oversight and direction for the implementation of programs/services; representing the Fire Department Borough-wide and before the Assembly; and managing legislative initiatives.

The Borough is seeking individuals who have a successful record of accomplishment of leadership, team building, and conflict resolution. The successful candidate will be collaborative, community oriented, politically skilled, and a strategically minded leader who possesses outstanding communication, administrative, and technical skills to provide safe, friendly, and dedicated service. The ideal candidate will be team-oriented and will facilitate communication among other local agencies.

### KODIAK COMMUNITY and BOROUGH

Situated in the northern Gulf of Alaska, just east of the Alaska Peninsula, Kodiak is the second largest island in the United States measuring more than 100 miles long and nearly 70 miles wide. Kodiak is home to about 13,000 people, and offers a charming small town atmosphere where residents take great pride and actively participate in their multicultural community.

The island's temperate marine climate allows year-round outdoor fun to include the best in outdoor sport and recreational opportunities - with access to secluded beaches; extensive wilderness trails; and easy mountain hikes. Mountain climbing; cross-country skiing; boating; kayaking; bear viewing and whale watching are just a sampling of activities enjoyed by residents and visitors. Downtown offers retail and coffee shops; restaurants and museums; and one of Kodiak's two scenic boat harbors. Commercial fishing; seafood processing; logging; recreational hunting and fishing; tourism and government make up the economy of Kodiak. The island boasts the nation's largest Coast Guard base; a commercial rocket launch facility; one of the largest Travelifts in the world; and six wind turbines on Pillar Mountain, overlooking beautiful Kodiak City.

The Kodiak Island Borough was incorporated on September 24, 1963, and is a second-class Borough with a manager form of government. Under the direction and leadership of the Borough Manager, the departments of the Kodiak Island Borough administer quality, cost-effective services to the citizens of Kodiak. Municipal powers include area-wide education; taxation; planning; health; non-area-wide parks and recreation; solid waste; economic development; building inspections; service areas; and fire and emergency services.

### QUALIFICATIONS and EXPERIENCE

Bachelor's Degree in a related field and five (5) years of progressively responsible experience directly related to the area assigned, including three (3) years of supervisory experience; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.

Certifications: Firefighter III; Fire Officer II; Emergency Medical Technician I; Fire Service Instructor II or III; Hazardous Materials Technician A/B; CDL; must obtain a valid State of Alaska driver's license upon employment.

### COMPENSATION and BENEFITS

Salary Range: \$75,586 - \$113,112 annually; DOQ; excellent benefits package to include Public Employees Retirement System (PERS); health, dental, and vision at attractive rates; short and long-term disability insurance, and Life and AD&D insurance \$75,000 at no cost to the employee; flexible spending accounts; employee assistance program; generous vacation and sick leave; and other competitive benefits. Relocation reimbursement negotiable; vehicle provided; and use of onsite apartment negotiated.

### APPLICATION PROCESS and DEADLINE

Application Packet to include Written Questions may be obtained through the Borough website at <https://www.kodiakak.us/91/Employment>. Selection process will include review of application packet; interviews; reference and background screening; and additional onsite interviews and testing.

**THE KODIAK ISLAND BOROUGH IS AN EQUAL OPPORTUNITY EMPLOYER**

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**IMPORTANT NOTICE**

This recruitment is covered under the Alaska Supreme Court decision in **City of Kenai v. Kenai Peninsula Newspapers, 642 P. 2d 1316 - Alaska: Supreme Court 1982** that has established how certain recruitments are handled. Because the position of Fire Chief has substantial discretionary authority and their qualifications are of legitimate public concern, municipalities are required to disclose the names and applications of those individuals who have applied for this position.

***Process: All protected information such as salaries; contact information, including those of references; and other sensitive items will be redacted before the release of the applications.***