



**CITY OF KODIAK**  
invites applications for the position of:

## **Firefighter/EMT**

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<b>SALARY:</b>	\$22.00 - \$24.00 Hourly \$2,338.77 - \$2,551.38 Biweekly
<b>DEPARTMENT:</b>	Fire Department
<b>OPENING DATE:</b>	03/10/22
<b>CLOSING DATE:</b>	Continuous
<b>DESCRIPTION:</b>	

The City of Kodiak is recruiting for regular, full-time **Firefighter/EMT** positions in the Kodiak Fire Department that is dedicated to protecting lives and serving the community.

Under general supervision, performs various duties to protect life, property, and environment including, but not limited to: responding to emergency medical, fire, rescue, and hazardous material alarms and public service calls; drives, operates, and maintains firefighting, emergency medical, and associated vehicles, apparatus, and equipment; performs the full range of fire suppression duties; renders medical aid and lifesaving assistance; participates in fire prevention and education programs; conducts and participates in firefighting, fire prevention, public education, and related training activities.

The Fire Department provides all fire protection and fire prevention services within the City. The Department also provides emergency medical and ambulance service area-wide in an efficient and cost effective manner. The Firefighter/EMT performs as an individual and team member in the delivery of fire protection services through fire suppression, fire prevention, emergency medical services, and related activities. The Firefighter/EMT must perform these duties in a manner that reflects positively on the City and the Department.

### **EXAMPLES OF ESSENTIAL DUTIES:**

- Responds to fire, emergency medical, rescue, and hazardous material alarms to protect life, property, and environment. Responds to non-emergency calls for service as necessary.
- Responds and performs tasks that support the activities of emergency medical services (EMS) workers in providing emergency medical care at appropriate certification and training level. Drives and operates ambulances.
- Performs tasks to suppress, control and extinguish fires, limit damage, and reduce injury and death caused by fires, accidents or other calamities. Assists in all phases of fire suppression; places fire hoses; sets ladders; ventilates and enters burning structures to extinguish fires and rescue victims; operates pneumatic and auxiliary equipment such as generators and pumps.
- Recognizes and preserves evidence of arson; observes spectators at fire scenes to detect suspicious behavior; and during investigation, guards premises where arson is suspected.
- Drives and operates (as certified), and maintains fire fighting and suppression apparatus and specialized equipment and vehicles under emergency and non-emergency conditions;

regulates water pressure; calculates and monitors hydraulic conditions; directs engine hook-up; maneuvers and extends retracting ladder.

- Locates, stabilizes, rescues and removes injured and trapped victims from open water, ice, confined spaces, high angle spaces, damaged vehicles with the aid of power and hand tools, ropes, or other appliances. Communicates with the established command structure via two way radio, voice, hand signals, or other verbal or visual cues.
- Performs aggressive search and rescue operations in heated and smoke filled environments, usually with minimal to no visibility, while wearing personal protective equipment (PPE), including SCBA.
- Inspects vehicles, equipment, and apparatus for proper operating conditions; assists with annual equipment testing; performs routine and minor repairs and maintenance; identifies needs for major repairs; maintains records of maintenance work performed.
- Assists with the cleaning and reloading of all equipment, tools, and apparatus upon completion of fire or emergency response activities.
- Prepares, submits, and maintains reports on incidents, apparatus maintenance, and inventory; enters/logs data and information into computer system including to document patient care reports in computer systems.
- Performs fire hazard inspections and pre-incident surveys of commercial and industrial structures.
- Participates in public relations, fire/safety education activities, and fire prevention activities including station tours, fire safety/fire suppression education away from the station, school education programs, fire prevention fairs, group activities, fire drills, courtesy walk through visits, and phone inquiries.
- Maintains skill levels, new equipment and procedure familiarization, and certifications that are relevant and/or required for assigned responsibilities; participates in drills and training exercises, classes, and activities including but not limited to those related to fire suppression, fire prevention, emergency medical service, hazardous material response, technical rescue, extrication, physical fitness, and other related areas.
- Performs general maintenance work in the upkeep of fire station facilities and equipment; cleans living quarters, kitchen, bathrooms, and other areas of the fire station.
- Testifies in court as necessary.
- Performs other duties as assigned.

## **MINIMUM QUALIFICATIONS:**

Must be at least 18 years of age. Must live within 12 road miles of fire station and maintain telephone service.

Training and experience will vary in accordance with the designated Fire/Emergency Medical Technician (EMT) levels as follows:

**Firefighter/EMT I:** High school diploma or General Education Development (GED); Firefighter I Certification; and State of Alaska EMT I Certification.

**Firefighter/EMT II:** High school diploma or General Education Development (GED); up to one year of specialized or technical training beyond high school; Firefighter I Certification; and State of Alaska EMT II Certification.

**Firefighter/EMT III:** High school diploma or General Education Development (GED); up to one year of specialized or technical training beyond high school; one year of fire experience; Firefighter I Certification; and State of Alaska EMT III Certification.

Must be able to pass the Fire Department fitness test, medical exam, and pulmonary function test.

**\*\*\*Hourly rate of pay is dependent on certifications.\*\*\***

**Firefighter/EMT I:** \$22.00

**Firefighter/EMT II:** \$23.00

**Firefighter/EMT III: \$24.00**

## **SUPPLEMENTAL INFORMATION:**

**PHYSICAL REQUIREMENTS:** Primary functions require sufficient physical ability to work in an emergency response setting; walk, stand, sit, run for prolonged periods of time, stoop, bend, kneel, crouch, reach, twist, climb, balance, push, pull, lift, touch, finger dexterity, gripping with hands and fingers, talking, and hearing, seeing and repetitive motions. See within the normal range of vision with or without correction; specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Possess basic swimming skills and water safety knowledge for potential assignments on ice and/or open water rescue incidents. Perform arduous and prolonged tasks under adverse and dynamic conditions; operate fire suppression and medical response equipment, apparatus, and tools; ability to operate a vehicle to travel to various locations. Perform and maintain physical fitness to successfully pass the department's annual physical fitness testing requirements.

Very Heavy Work: Exerting in excess of 150 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

### **WORKING CONDITIONS:**

Reactive emergency, natural or man-made disaster, and routine fire prevention environments with travel from site to site; the employee regularly works near moving mechanical parts and in areas of limited and restricted entry and exit; regularly exposed to outside weather conditions and wet and/or humid conditions; works in high, precarious places; exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration; risk of electrical shock; possible exposure to bloodborne pathogens and other infectious materials; the noise level in the work environment is usually moderate; however, the noise level is occasionally very loud when responding to emergency calls and when working at a fire or other emergency incident.

Non-traditional work hours are required and must work nights, weekends, holidays; work is scheduled on a 24 hour shift basis; works a 212 hour schedule in 28 day period; must be available for standby duty. Mandatory call back at any time.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.city.kodiak.ak.us/hr>

Position #21-00052  
FIREFIGHTER/EMT  
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