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If you have any questions about this notice or any of AML's non-discrimination programs, policies or procedures, you may contact: Nils Andreassen, Executive Director at nils@akml.org. If you believe that you have been discriminated against with respect to an AML program or activity, you may contact the Rachel Morse, Director of Grant Management and Compliance, (907) 586-1325 or rachelm@akml.org. or visit our website at https://www.akml.org/about/ to learn how and where to file a complaint of discrimination. The Alaska Municipal League prohibits retaliatory actions against anyone who opposes discrimination, files a grievance, or participates in the investigation of a grievance. Claims of intimidation and retaliation will be handled promptly and fairly pursuant to the AML grievance procedures in the same manner as other claims of discrimination.